Plan to Meet the Criteria for Continued Listing on the New Market Segment

December 21, 2021



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AGENDA





Company Outline

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II. Continued Listing Plan

- Status with Regard to Meeting All Criteria and Period of Plan
- Basic Policy for Meeting the Criteria for Continued Listing
- III. Next Medium-term Management Plan (April 2022–March 2025) Outline
 - Business Strategy
 - Financial and Capital Strategy
 - Environmental, Social, and Governance Response



I. Company Outline

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Company name

Founded

Common stock

Headquarters

Share listing

Number of employees

Major shareholders

: SUNCALL CORPORATION

: June 1943

: 4,808 million yen

: 14, Umezunishiura-cho, Ukyo-ku, Kyoto

: Tokyo Stock Exchange, First Section

2,301 (Consolidated) 627 (Non-consolidated)

 The Master Trust Bank of Japan, Ltd. (Retirement Benefit Trust Account / Kobe Steel, Ltd. Account) 16.7% Marubeni-Itochu Steel Inc. 12.7% ITOCHU Corporation 9.8%

(As of September 30, 2021)

14 bases in Japan

Headquarters Kyoto, Kyoto **Production bases** Kyoto, Kyoto Head Plant Toyota Plant Toyota, Aichi Hirose Plant Toyota, Aichi Domestic subsidiaries SUNCALL Engineering Minami-Alps, Yamanashi Corporation Kikuchi, Kumamoto SUNCALL Kikuchi Corporation Sales offices Tokyo Branch Yokohama, Kanagawa Nagoya Branch Toyota, Aichi Nishi-Nihon Branch Kyoto, Kyoto Ueda Sales Office Ueda, Nagano Kita-Kanto Sales Office Utsunomiya, Tochigi Hamamatsu, Shizuoka Hamamatsu Sales Office Kinki Sales Office Kyoto, Kyoto Nishi-Nihon Sales Office Hiroshima, Hiroshima

15 overseas bases in **7** countries

Country	Region	Investment Ratio	Goods Produced
U.S.A.	Indiana	100%	Valve springs, ring gears, etc.
	South Carolina	100%	Optical communications components (sales
	Texas	100%	base)
Mexico	Aguascalientes	100%	Valve spring materials, ring gears
	Aguascalientes	50%	Spiral springs for seatbelts
China	Guangzhou	100%	Valve springs, ring gears, etc.
	Guangzhou	100%	Valve spring materials (sales base)
	Foshan	25%	Valve spring materials
	Tianjin	100%	Ring gears
	Shenzhen	100%	Printer rollers, optical communications
	Hong Kong	100%	components, etc.
Thailand	Chonburi	100%	Valve springs, ring gears Spiral springs for seatbelts Printer rollers, etc.
Vietnam	Hanoi	100%	Printer rollers, etc.
South Korea	Yangsan	49%	Materials for spiral springs for seatbelts
Philippines	Manila	100%	HDD suspensions (Representative Office)



Technology Taking Flight to Create Change

Our management philosophy at Suncall is "Technology taking flight to create change," and the Company is forging ahead dramatically on this basis.

Technology Taking Flight

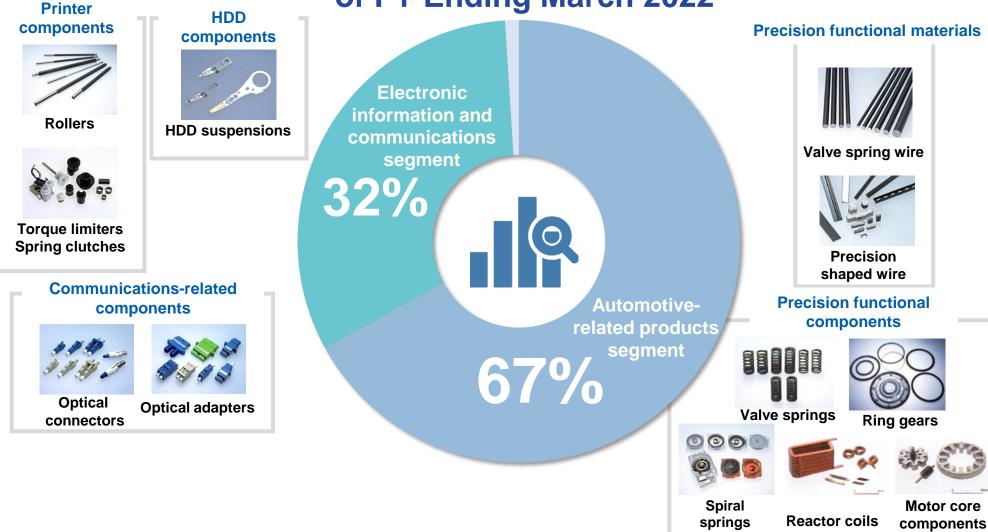
Suncall would not exist if it were not for the Company's unique technologies

Create Change

We are taking the lead in transforming the world



Net Sales for the Second Quarter of FY Ending March 2022



Suncall Precision Components Are Used in Variety of Applications



Automotive-related Products Segment



(1) Valve springs

Engine components



100 million compressions.

(2) Ring gears / drive plates



Transmission Top-class market share in Japan Our proprietary metal processing

components

Safety components



technology achieves high precision. (3) Spiral springs for seatbelts



We achieve comfort by enabling calibration of precision torques by manufacturing from materials.

Integrated production from materials to processing

Materials-related business/copper wire for valve springs: precision shaped wire



Suncall's cores that support integrated production We use a wide range of unique technologies in this core business.

We are pioneering new domains through safety, security, and high-quality.

Motor and electric components





(4) Bus bars

Each designed to suit unit shapes The main focus of the future of wiring

(4) Shunt on bus bars

A bus bar integrated sensor with built-in feature to measure voltage while transmitting current Also supports high current such as in lithium-ion batteries

(4) Fuse sensors



A next-generation sensor that destructively interrupts energized parts when an overcurrent is detected

(4) Motor cores/stator cores

Components that form the core of the motor

We achieve high productivity through automated integrated production.

Suncall Precision Components Are Used in Variety of Applications



Electronic Information and Communications Segment

Key devices in product groups whose demand is expected to be increased by future expansion of 5G/IOT and increasing remote work





Our Strengths

Proven Record and Trust from Store of Expertise and Technology

Advanced precision plastic processing technology



In-house die production

- We produce drawing dies in-house, which enables us to create precision deformed products with more complicated shapes.
- We achieve short delivery turnaround while meeting our customers' precision requirements.



Integrated production system spanning from materials to products

Materials development

Our contributions start from designing the composition of steel materials, developing unique high-strength materials with the high responsiveness and durability that meet our customers' specifications requirements.



Quality assurance

- We roll out applications of the measurement expertise we gained through manufacturing precision components.
- We leverage our unique applied sensor technologies to combine an inline measurement system with control technology. This dramatically improved quality and productivity.

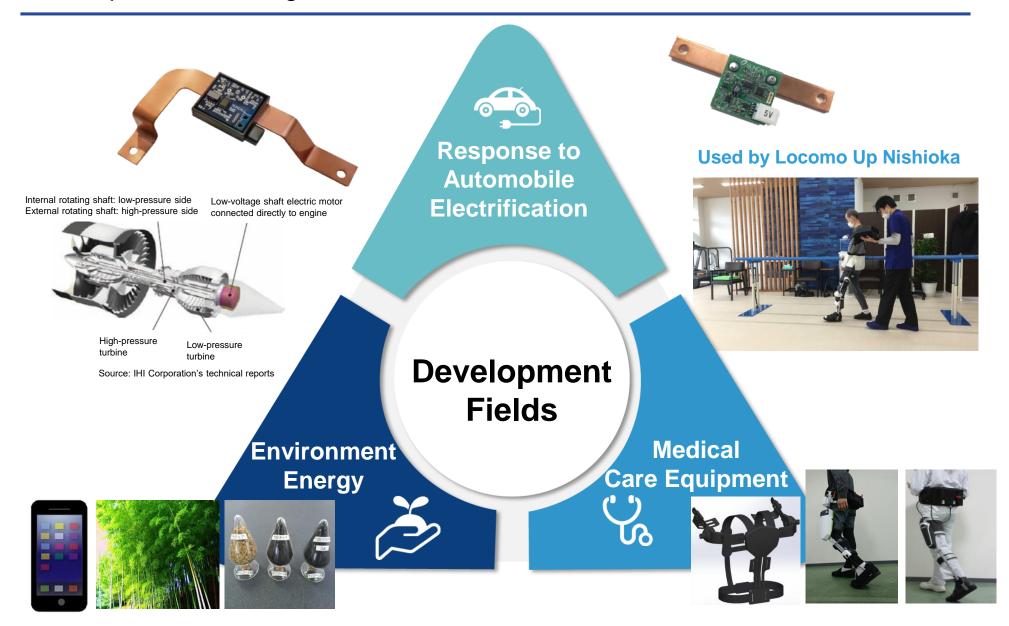


Surface treatment technology

We achieve high fatigue strength by leveraging surface treatment technologies such as nitriding and multi-stage shots.



Development of Next-generation Businesses





II. Continued Listing Plan



Status with Regard to Meeting All Criteria for Continued Listing

As of the base date for transition (June 30, 2021), the Company did not meet the criteria for continued listing on the Prime Market for tradable share market cap and trading value.

	Criteria for Continued Listing on the Prime Market	The Company's Figures (As of notification on June 30)	
Tradable share market cap	10.0 billion yen	7.4 billion yen	
Trading value	20.00 million yen	17.21 million yen	

Period of Plan

- We have specified the period of plan for meeting the criteria for continued listing as the final fiscal year of the next Mediumterm Management Plan (April 2022–March 2025). We will implement various measures to meet the criteria as soon as possible.
- The next Medium-term Management Plan (April 2022–March 2025) is under diligent consideration. We plan to announce the details together with our financial results for the third quarter, scheduled for release in February 2022.



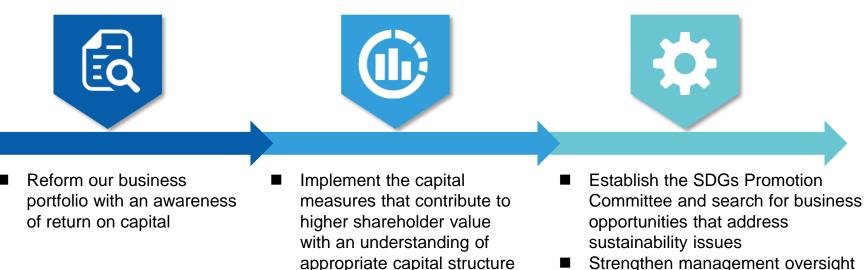
Basic Policy for Meeting the Criteria for Continued Listing

Basic Policy

We intend to increase the tradable share market cap by formulating the next Medium-term Management Plan and steadily implementing measures including capital measures together with the business plans in the Medium-term Management Plan. We are giving careful consideration to increasing the trading value through a continuously higher share price (which translates to market cap).

Current Issues and Future Initiatives for Increasing the Tradable Share Market Cap

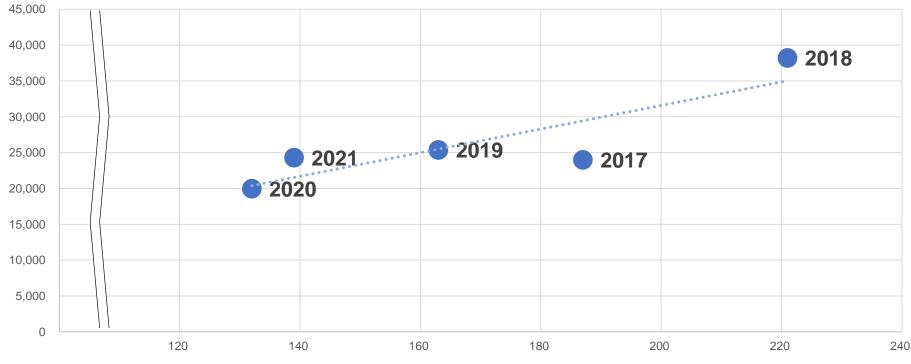
The Company's past inability to exceed the cost of capital expected by the stock market is considered to be an issue. We will implement the following measures in the next Medium-term Management Plan in order to solve this issue.



Strengthen management oversight by increasing the number of independent outside directors



Relationship between the Company's Trading Value and Market Cap



Average trading value (thousands of yen)

Average market cap (100 millions of yen)

Because a correlation can be seen between the Company's trading value and market cap, we are giving careful consideration to increasing the trading value through a continuously higher market cap.

* Source: Speeda



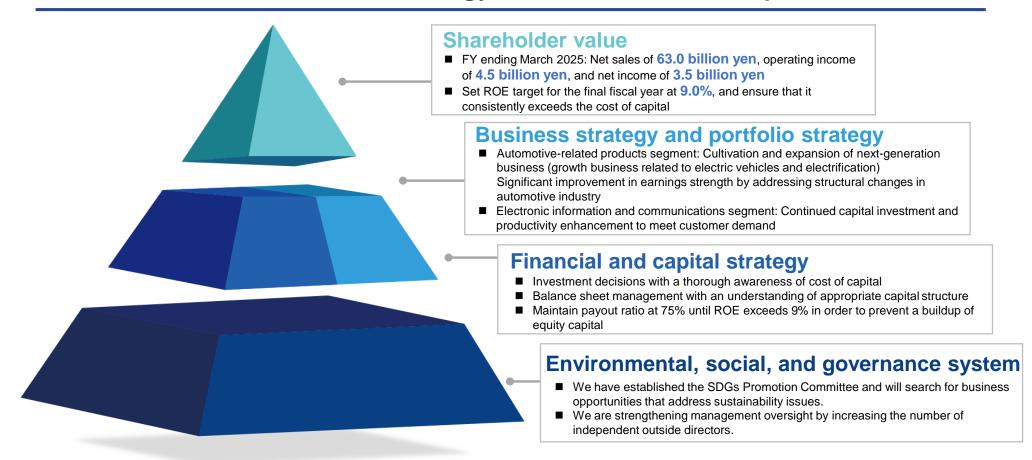
Next Medium-term Management Plan (April 2022–March 2025) Outline



Next Medium-term Management Plan (April 2022–March 2025) Overview

Basic Policy of the New Medium-term Management Plan

Acceleration of an effective strategy to create a business portfolio for 2030





Next Medium-term Management Plan (April 2022–March 2025) Numerical Targets

	Index	FY ending March 2022 (Forecast)	FY ending March 2025 (Target)
	Net sales	47,600 million yen	63,000 million yen
Growth rate	Operating income (margin)	650 million yen (1.4%)	4,500 million yen (7.1%)
	Net income	710 million yen	3,500 million yen
Return on capital	ROE (%)	2.0% (expected)	9.0%
Returns to shareholders	Dividend payout ratio	Dividend payout of 30% of net income up to 2.5 billion yen, and 40% of net income above 2.5 million yen	Maintain payout ratio at 75% until ROE exceeds 9%



Next Medium-term Management Plan (April 2022–March 2025) Business Strategy

Business Strategy

B usiness Strategy Policy

Acceleration of an effective strategy to create a business portfolio for 2030 that will enable sustainable growth

Accurately identify business opportunities and growth fields of each business, make highly effective investments with an awareness of capital cost, and ensure that we achieve profitability on the upfront investments we have made to date



- Cultivation and expansion of next-generation main business Growth business related to electric vehicles and electrification
- Significant improvement in earnings strength by addressing structural changes in automotive industry

Existing automotive-related products segment

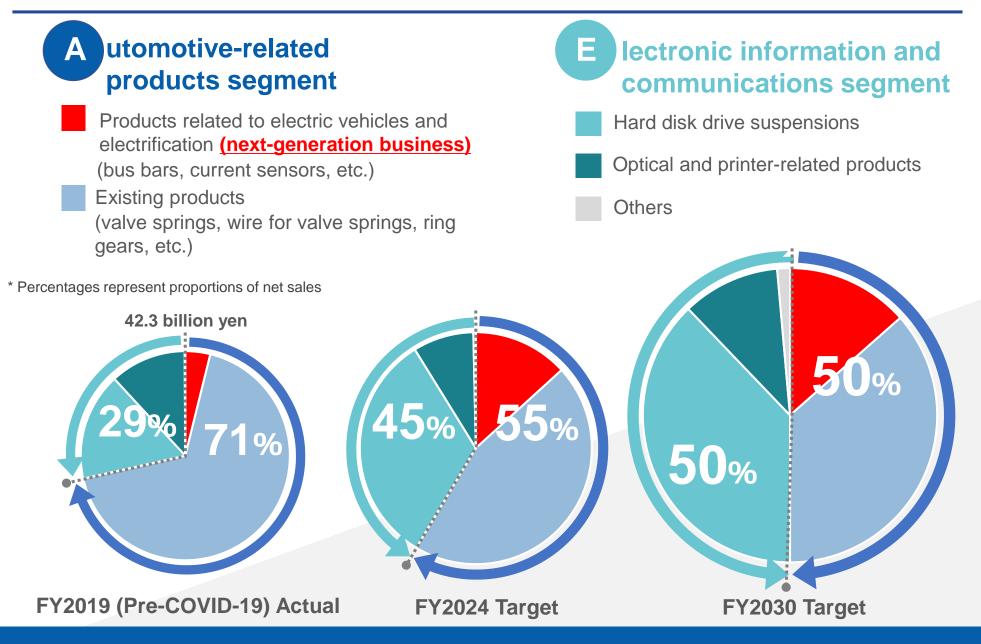
Continued capital investment and productivity enhancement to meet customer demand Growth business related to electronic information and communications







Future Outlook for Business Segments toward 2030



Automotive-related Products Segment: Key Strategies



01

Cultivation and expansion of next-generation main business (Growth business related to electric vehicles and electrification)

- Sizable growth in demand for various types of vehicles including electric vehicles, hybrids, and plug-in hybrids is creating increased needs for highly precise current detection. We will meet these needs by developing bus bars, shunt sensors, and shunts on bus bars and launching them in the electronic vehicles market.
- Medium- to long-size bus bars using the Company's plastic processing for metals and precision processing technologies have been newly adopted for use in electric vehicles and hybrids by two Japanese automakers. We will promote their adoption for other vehicle models.
- We have begun to mass produce and supply shunt bus bars for electric vehicles in North America. We will expand sales of shunt bus bars in Europe, China, and the U.S. together with shunt sensors for high-precision current detection, which we have started to deliver in Japan.
- Moving forward, we will accelerate global mass production by further enhancing our development system and collaborating with Marubeni-Itochu Steel Inc., in order to develop the electrification-related business into a nextgeneration main business.

02

Significant improvement in earnings strength by addressing structural changes in automotive industry (Existing automotive-related products segment)

- With sizable growth in demand for electric vehicles forecast, we will be able to maintain through 2030 the scale of our existing automotive-related products segment (consisting of a seat belt business and other safety equipment-related products in addition to the main products of engine parts and precision-functioning transmission parts).
- We will focus on improving earnings strength of existing projects by thoroughly managing earnings on an individual product basis.

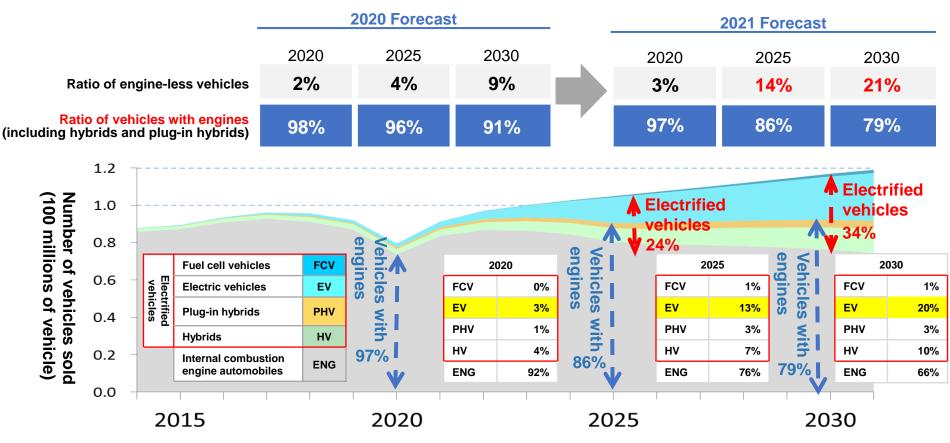
Fire Precision, News Solution

Automotive-related Products Segment: External Conditions

Outlook for progress on automobile electrification

By 2030, 34% of vehicles will be electrified

Electrification is accelerating



[Data Source: FOURIN & Marklies]

03 Continued capital investment and productivity enhancement to meet customer demand

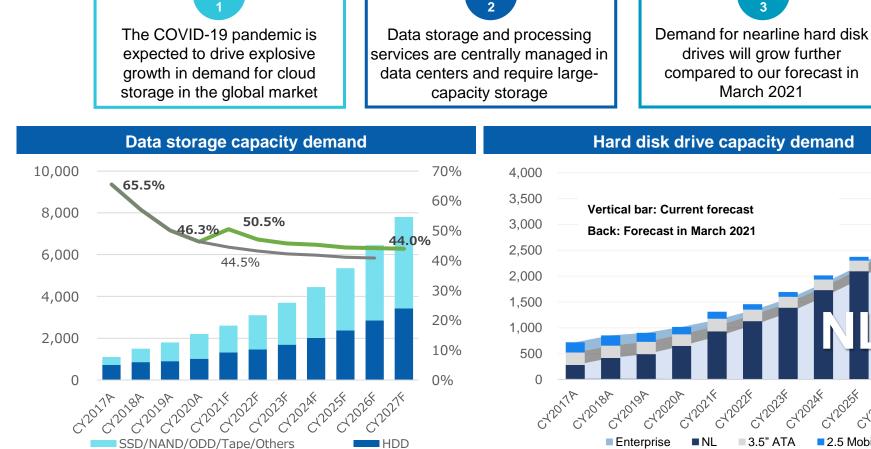
(Hard disk drive suspension business)

- The remarkable growth of cloud computing in recent years is expected to increase data storage volumes at a rate of nearly 20% per year. We expect growth to accelerate even more in the post-pandemic world.
- Customer demand for large-capacity hard disk drives, called "nearline drives," remains strong, particularly in data centers for such uses as growth of IoT and storage of video data. The Company will continue to carry out capital investment in the hard disk drive suspension business to accurately meet customer demand and pursue higher efficiency by strengthening its production technology capabilities to further increase customer satisfaction through stable supplies and cost reductions.

(Communications-related business)

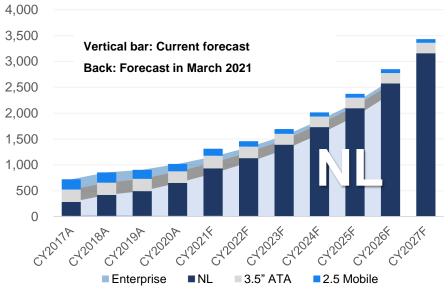
- Further growth driven by strong 5G-related and IoT-related demand is forecasted going forward in the optical information and communications industry's three main application markets: data centers, telecommunications, and wireless.
- We will work to increase sales by strengthening our product development capabilities and expanding our sales network for all these markets.

Demand for nearline hard disk drives will tend to grow going forward in response to the explosive growth in demand for cloud storage capacity



An exabyte (EB) is a unit of measurement for data. 1 EB is 1,000,000,000,000,000 bytes. Source: Techno Systems Research Co., Ltd.

Hard disk drive capacity demand





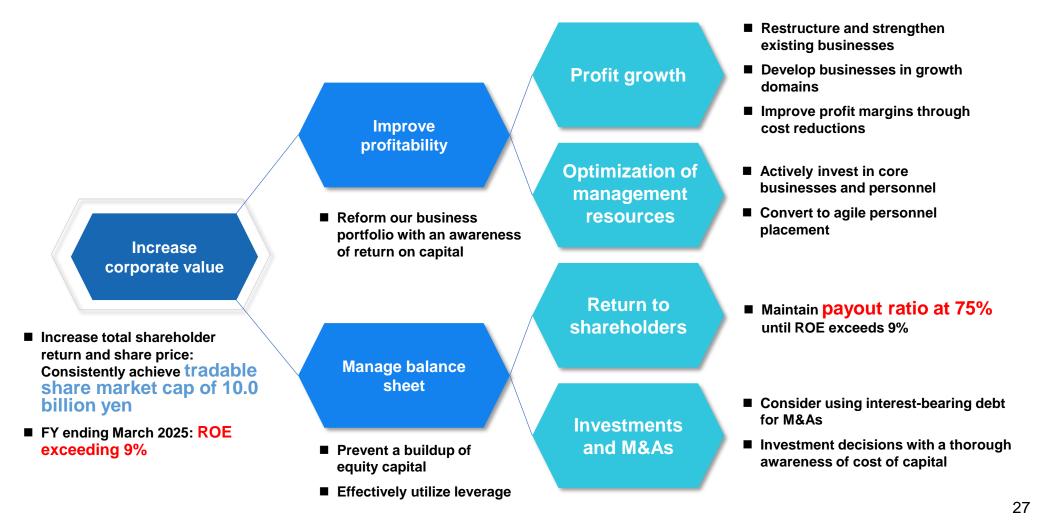


Next Medium-term Management Plan (April 2022–March 2025) Financial and Capital Strategy



Financial and Capital Strategy

- Reform our business portfolio with an awareness of improving return on capital
- Manage balance sheet with the aim of optimizing excessive shareholders' equity
- Maintain payout ratio at 75% until ROE exceeds 9% to prevent a buildup of equity capital



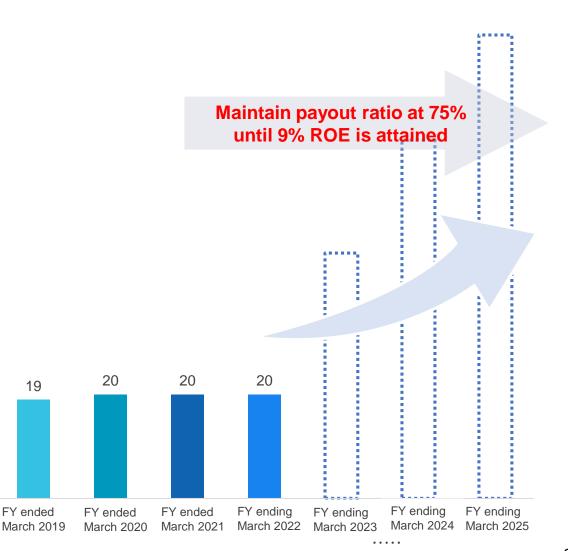


Promote management with an awareness of return on capital and balance sheet management to continuously exceed 9% ROE

Change from the conventional policy of stable dividends to aggressively implementing return to shareholders in order to prevent a buildup of equity capital

As set forth in the next Medium-term Management Plan, maintain payout ratio at 75% until ROE exceeds 9%

Trends in dividends per share (yen)





Next Medium-term Management Plan (April 2022–March 2025) Environmental, Social, and Governance Response

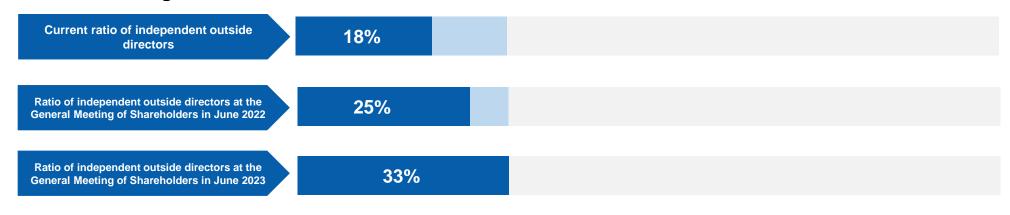


Purpose	 Identify CSR and sustainability issues Establish the Groupwide systems Consider initiatives with an awareness of consistency between management issues and sustainability issues 		
Committee Members	Chair Members	Representative Director and Sales Department Development Department Product Strategy Office	CEO Production Business Department Administration Department
Role of Committee	 Positioned as an advisory committee for improving quality of discussions by the Board of Directors and Management Council Consolidates and streamlines the Company's sustainability initiatives Maintains consistency of climate-related and other risks with management strategy, management issues, etc. 		

Currently, the committee is consolidating and streamlining issues regarding climate-related risks of our business activities and revenue opportunities



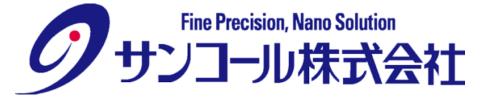
At the General Meeting of Shareholders in June 2022, we plan to appoint an independent outside director. Our target is for one third of the Board to consist of independent outside directors by the General Meeting of Shareholders in June 2023.



To create the best director composition, we are studying skill matrix as a tool to list and evaluate knowledge, experience, skills, and other qualities of each director from an objective viewpoint. We plan to include this information in the convocation notice of the General Meeting of Shareholders in June 2022.

[Notice]

The materials for today's briefing include statements regarding the Company's performance outlook and future plans and policies. Please ensure that you comply with the Financial Instruments and Exchange Act and other laws and regulations when trading stock, etc. In addition, forward-looking statements in the materials are prepared based on currently available information and include factors of known and unknown risks and uncertainty. Accordingly, the Company's actual performance, business activities, and financial position may differ significantly from these statements. Please note that the Company has no obligation to announce or disclose updates or revisions to these forward-looking statements.



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